

Meeting Minutes



Date & Time: 10am, September 24th, 2026
Purpose: Special Board Meeting of the OPEH&W Health Plan Board of Trustees
Location: ACCO Building, 429 NE 50th St, Oklahoma City, Oklahoma

Trustee Attendance:

CJ Rose	Beaver County	Present
Amy Gonzalez	Cimarron County	Present
Tammy Malone	Craig County	Present
Lynn Smith	Ellis County	Present
Steve Stinson	Grant County	Present
Gary Nielsen	Harper County	Present
Kathy Ross	Johnston County	Present
Emily Lee	Kingfisher County	Present
Mitch Antle	Washington County	Present
Kristie Moles	Pawnee County	Present
Brad Burgett	Pushmataha County	Absent
Dana Brown	Seminole County	Present
Dolan Sledge	Texas County	Present
Matt Jacobson	OMAG	Present (Online)
Gary Starns	Pontotoc County	Absent

Guests Attending:

Ross Naylor	Plan Administration Office
Megan Tresner	Plan Administration Office
Amber Hargrove (Online)	Plan Administration Office
Kerrie Cook	BCBS OK
Sheila Rice	BCBS OK
Rachelle McCaleb	Grant County
Paul Matthews	District 3
Shelly Moody	CED 6
Trish Rickets	McCurtain County
Chris Schroeder	ACCO
Dee Jett	ACCO
Darla Dickson	Garfield County
Robbie Clothier	Garfield County
Scott Sturges	Remedy Health
J. Duncan	Benchmark
Coby Nelson	Vici Public Schools
Alma Motte	Forest Park
Lorie Legere (Online)	Garfield County
Pontotoc County	
Kim Johnson (Online)	City of Morris
Judy Chance	CED 4
John Williams	Benchmark
Jenny Vincent	Ellis County
Lindsay Porter (Online)	OKMRF
Laura Fleet	OPEH&W
Ellen Ezell	
Lance Thompson	
Allyson Adams	CED 7
Brian Holland	OMAG
Elizabeth Gray	Bethany, City of

Minutes:

There being 8 or more Trustees in attendance a quorum was declared. Chairwoman, Tammy Malone, called the meeting to order at 10 AM.

Agenda Item 1: An Executive Session of the Board of Trustees, as authorized by Title 23, §§307 B.4 and B. 7 of the Oklahoma Statutes, for the purpose of confidential communications concerning coverage of a denied medical procedure, and with the advice of its attorneys, a determination by the Board of Trustees that disclosure to the public of the communications in such Executive Session would seriously impair the ability of the Trust to process the potential claim in the public interest and for purposes of discussing the member appeal where disclosure of such information relating to confidential and protected health information would violate the confidentiality requirements imposed by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its Privacy, Security, Breach Notification and Enforcement Rules at 45 C.F.R. Parts 160 and 164.

CJ Rose made a motion to enter Executive Session. Steve Stinson seconded. All voted aye, and the motion carried unanimously.

Lynn Smith made a motion to include Ross Naylor, Megan Tresner, and Laura Fleet in the Executive Session. Mitch Antle seconded. All voted aye, and the motion carried unanimously.

Steve Stinson made a motion to return to the public meeting. Kathy Ross seconded. All voted aye, and the motion carried unanimously.

Agenda Item 2: After return from Executive Session by the Board of Trustees to the public meeting, vote upon any item of business which concerns the above described and is considered during the Executive Session.

Following the Board's return to open session, Mitch Antle made a motion to direct Administration to contact Member A and seek a reduction in the overall cost of the requested procedure while representing the interests of the Board. CJ Rose seconded the motion. All voted aye and the motion carried unanimously.

Regarding Member B, Mitch Antle Steve Stinson made a motion to process the member's claim as an in-network claim. Gary Nielsen seconded the motion. A roll call vote was conducted. Trustees voting aye were CJ Rose, Amy Gonzalez, Tammy Malone, Lynn Smith, Steve Stinson, Gary Nielsen, Kathy Ross, Emily Lee, Mitch Antle, Kristie Moles, Dana Brown, and Dolan Sledge. Matt Jacobson abstained. The motion carried.

Agenda Item 3: 2027 Board Meeting Dates

Revised 2027 Board meeting dates were presented following corrections made to designate meetings as regular Board meetings. Trustees discussed a potential scheduling conflict with the March 25, 2027 meeting due to the CODA conference schedule. Following discussion, Mitch Antle made a motion to approve the 2027 Board meeting schedule with the March meeting tentatively relocated to the CODA conference location, subject to final coordination. Emily Lee seconded the motion. All voted aye and the motion carried unanimously.

Agenda Item 4: Financial Position as of 8/31/2026

Administration presented the Financial Position Report as of August 31, 2026. Discussion included timing differences between invoiced claims and incurred claims data, recent claim activity, premium reimbursements, and financial performance trends. Administration also reported that the annual audit fieldwork was scheduled to begin in early October and remains on track for completion before year-end. CJ Rose made a motion to approve the Financial Position Report as presented. Kristie Moles seconded the motion. All voted aye and the motion carried unanimously.

Agenda Item 5: Retro Active Rate Adjustment for 2026/2027 Plan Year

Administration provided an update regarding implementation of the previously approved premium rate adjustment, including revised invoice calculations and retroactive billing procedures for July through September 2026. Trustees discussed budget impacts on participating entities and reviewed a comparison of OPEH&W coverage and premiums against available Oklahoma state employee health plan options. No additional action was required.

Agenda Item 6: Plan Governance Policies & Inter-Local Government Agreement

Administration presented proposed governance policy concepts designed to strengthen Plan oversight and financial stability, including experience-based group rating methodologies, assessment policies, underwriting standards, and revisions to the Interlocal Government Agreement. Trustees discussed the need for additional safeguards to manage persistent high-cost utilization and better protect participating entities.

Steve Stinson made a motion authorizing Administration to proceed with development of the proposed governance policies and associated Interlocal Agreement revisions for future Board consideration. Mitch Antle seconded the motion. All voted aye and the motion carried unanimously.

Agenda Item 7: Financial Remedies Working Committee Report

The Working Committee reported its recommendations following a special committee meeting held to address the Plan's financial position. Discussion focused on Blue Cross Blue Shield's planned reduction of claim payment grace periods, elimination of the line of credit balance, outstanding claim liabilities, and stabilization of the Plan's finances.

Agenda Item 8: Financial Remedies

Following discussion, CJ Rose made a motion to approve a \$13 million Special Assessment based upon the current Group Share Allocation methodology. Mitch Antle seconded the motion.

A roll call vote was conducted. Trustees voting aye were CJ Rose, Tammy Malone, Lynn Smith, Steven Stinson, Kathy Ross, Emily Lee, Mitch Antle, Kristen Moles, and Dana Brown. Trustees voting no were Amy Gonzalez, Dolan Sledge, and Gary Nielsen. The motion carried.

The Board recessed briefly following consideration of the assessment item.

Agenda Item 9: Oklahoma Insurance Department

Administration provided an update regarding ongoing communications with the Oklahoma Insurance Department, including monthly reporting requirements, document submissions, and discussions surrounding Plan operations. No action was taken.

Agenda Item 10: Groups Leaving

Administration reviewed participating groups that had recently terminated coverage or provided notice of termination. It was noted that the Oklahoma Municipal Retirement Fund (OMRF) had provided notice of intent to leave the Plan. Correct termination date is 11/30/2026. No action was taken.

Agenda Item 11: Run Out Claims

Administration presented runout claim reporting for former participating groups and discussed variances observed between claims data and invoiced amounts. Trustees also discussed collection efforts and legal obligations for groups responsible for runout claim liabilities. No action was taken.

Agenda Item 12: Benefit Performance as of 8/31/2026

Administration reviewed benefit performance reports through August 31, 2026. Preliminary results reflected reductions in medical and prescription drug spending compared to prior months and suggested improving claim experience following recent membership changes. Participation levels in Plan cost-saving programs, including Green Imaging, MDLive, and other vendor initiatives, were also reviewed. No action was taken.

Agenda Item 13: Air Ambulance Claims as of 8/31/2026

Administration reviewed current air ambulance claim activity and noted continued concern regarding utilization trends and associated costs. No action was taken.

Agenda Item 14: Script Sourcing Performance as of 8/31/2026

Administration reported that participation in the Script Sourcing program continues to generate significant savings to the Plan, with projected annual savings exceeding \$2 million. No action was taken.

Agenda Item 15: Over 65 Active Spouses as of 8/31/2026

Administration reviewed updated data regarding active spouses age 65 and older enrolled in the Plan and discussed the potential financial benefits of voluntary migration to Medicare Supplement coverage where appropriate. No action was taken.

Agenda Item 16: Remedy Health as of 8/31/2026

Representative, Scott Sturges, from Remedy Health provided an overview of the direct primary care program available to eligible Plan participants. Discussion included clinic development plans, member access, telehealth capabilities, prescription programs, and current implementation efforts among participating entities. Trustees discussed utilization opportunities and potential long-term Plan savings. No action was taken.

Agenda Item 17: By-Laws

The Board reviewed the final redlined version of the proposed By-Laws, incorporating revisions previously recommended by legal counsel and the Board. Discussion included attendance requirements, Board composition, vacancy procedures, and implementation timing.

Mitch Antle made a motion to approve the By-Laws as presented. CJ Rose seconded the motion. All voted aye and the motion carried unanimously.

Agenda Item 18: Adjourn

Gary Nielsen made a motion to adjourn. Mitch Antle seconded the motion. All voted aye and the motion carried unanimously.

Chairwoman, Tammy Malone, thanked everyone for making the long drive to attend, and declared the meeting closed at 1:02 pm.

Attestations:

Secretary of the Board of Trustees

Notary Attesting To
My Commission Expires: _____

Chairperson of the Board of Trustees

Notary Attesting To
My Commission Expires: _____